

Curriculum vitae

Contact information

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Personnel information

Date of birth : 27 December 1960
Place of birth : Heeze, NB, The Netherlands
Citizenship : The Netherlands
Visa Status : EU citizen
Sex : Male

Education

- Bachelor of science in mechanical engineering, Breda, 1991- 1995
- Power plant technician BII, P.B.N.A., 1987 - 1990
- Power plant technician BI , P.B.N.A., 1985 - 1987
- Power plant technician AII, P.B.N.A., 1982 - 1984
- Petty officer mechanical services , Royal Dutch Navy, 1980 - 1982
- MAVO (General Secondary Education), Tilburg, 1973 - 1977

Business courses / additional education

- Lean six sigma black belt, 2014
- Spanish, Enforex international language school, Alicante, Spain, 2009
- Lean Management Summit, Baarn, 2008
- VCA-VOL (safety certificate), VCA institute, Tilburg, 2008
- Executive leadership, Top Executive Care, 's-Graveland, 2007
- Effective Communication, de Baak Noordwijk, 2006
- Working with unions and work councils, de Baak Noordwijk, 2004
- Time management and planning, NCATB Rotterdam, 2002
- Industrial change engineering, Hogeschool Eindhoven, 1996 - 1997
- Manufacturing in MRP II, Oliver Wight, Midlands UK, 1995
- Crosby TQM, trainer course, Breda, 1993
- Management technique, ATC Waalwijk, 1992

Professional experience

2010-presently, Jacobs-IMC, Interim Manager, professional & consultant

In January 2010 I founded my own “one-man company” Jacobs-IMC offering interim management and professional expertise focusing on the triangle technique, management and operations. As Jacobs-IMC I worked for a number of customers in various assignments and projects:

- 2016-currently Project manager “modernization wheel overhaul shop” at NedTrain Haarlem.
My main task is to prepare and improve processes and people in the old plant for the move to the new build plant (planned to open in 2017) and implement the projected new way of working once we are actually moved to the new overhaul site.
(NedTrain is the rolling stock maintenance body of the Dutch Railroad company)
- 2016 Project manager at the European Capital Investment Department of Lamb Weston Meijer.
Executing feasibility and concept studies and prepare (asset) investment projects for their European plants.
(Lamb Weston Meijer is a world leading brand in high quality potato products)
- 2014-2015 Project Quality Engineer “Materieel Noord Zuid Corridor”, a high profile project within the Dutch Railroad company.
The project consisted out of a group of smaller projects in which “new” train products were introduced as an alternative for the unsuccessful service (suspended and later cancelled) of the high speed train ‘Fyra’. It was my job to setup a quality assurance model and to monitor, improve and connect the quality systems within the NedTrain supply chain. (NS/NedTrain)
- 2013-2014 Project leader implementation “HAP” at Stedin.
This project focused on improving and professionalizing the way Stedin works with her subcontractors and vice versa. At the same time we needed to lift the subcontractors way of working to a higher level especially in regard to the order issuing and control, quality, safety and compliance.
(Stedin is the energy grid manager of Eneco, distributing energy to more than 2 million customers)
- 2010-2013 Head of the Quality Department Realization at Stedin.
I set up a small Quality department focusing on operational quality (actual works in the field). Stedin subcontracted an average 400 million Euro per year to various subcontractors and wanted to get more grip on the operation in the field in regard to quality, safety and compliance to business standards.
- 2012 Manager Realization Northern Region at Stedin.
In 2012 I managed the department Realization North for 9 months. The Northern region mainly covers the Rotterdam, Delft and The Hague area. As such I led a team of 25 employees, responsible for a package of 100 million of grid investments and maintenance and overhaul activities. I combined this with my job at the quality department.
- 2010 graffiti control at Claever.
Together with a former colleague I developed a proposal for graffiti control and prevention for the Dutch Railroad company (NS).

2009 Sabbatical in Spain

From April to late November I lived in Spain where I studied Spanish at the Enforex language school in Alicante and enjoyed life in Spain.

2001 – 2009 NedTrain, Tilburg respectively Utrecht, Plant Manager

In 2001 I joined NedTrain which is the maintenance division of the Dutch Railroad company. I worked as plant manager of their “Component repair and overhaul plant” in Tilburg.

In the component plant we repaired and overhauled approximately 100.000 train components yearly varying from diesel engines to emergency brake valves. I was directly responsible for 8 department managers including a small staff and indirectly for the 240 workers of the component plant.

The total yearly turnover was approximately 50 million Euro.

Coming from outside the railroad business my main task was to change the Tilburg plant from a, more or less, governmental into a commercial organization. Some of the main topics were: production and plant control, component availability and on time delivery, quality and safety, efficiency and cost reduction, flexibility of labor and last but not least the so called "culture aspects". Over the first 5 years we were able to boost production by 20% and reduce our intercompany sales prices by 15% while improving the nett plant result by almost 12.5 million Euro.

Most recent success was the approval of our 48 million Euro reinvestment plan for the build of a new component plant in Tilburg. In order to prepare our people and organization for this new plant I launched a large change and improvement plan (From A to B). The new plant opened in November 2011.

2000 - 2001, Steelweld, Breda, *Manager Project planning & Control*

Steelweld is part of the VDL group and specializes in turnkey production automation projects mainly for the automotive business. The Breda site employed 400 workers producing an annual turnover of approximately 60 million Euro.

In order to prepare myself as successor of their operations manager my assignment was to re-start and lead the project planning & control department. The department planned the plant activities and monitored the physical and financial progress of the projects. Together with the workers of this department (6) we designed a simple but effective project tracking sheet and setup a manufacturing planning.

1998-2000, Lamb Weston Meijer, Kruiningen, *Manager Maintenance & Repair*

In 1998 I joined LWM as Manager Maintenance & Repair. Lamb Weston is a part of ConAgra Foods producing potato products. The plant in Kruiningen produced 30 tons of fries, 24 hours per day, 7 days a week. The maintenance & repair department employed 35 people, 5 supervisors and 30 mechanics. The department was responsible for all of the maintenance activities on machines, utilities and was involved in the production expansion projects. My primary objective was to structure and professionalize the M&R department and its services, improve the relationship with the operations department and the uptime of the production lines.

Biggest milestones where the successful completion of phase 1 and 2 of the production line expansion program by the end of 1999, recognition of the M&R function by making it a permanent member of the management team and restoring the successful cooperation with operations. At that time the Lamb Weston Meijer site in Kruiningen had the largest plant for frozen potato products and dehydrated potato flakes in Europe employing more than 450 employees and an annual turnover of 200 million Euro.

1990-1998, Keystone Manufacturing Plant, Breda, *Operations Manager*

KMP Breda designed, manufactured and assembled butterfly valves.

I joined Keystone in 1990 as Manager Quality Control. As such I was responsible for a group of 6 QC employees inspecting all goods received, in process control and the inspection of goods before shipping. Besides running the department I was responsible handling customer complaints, all non-conformities and initiating corrective actions.

In 1995 I became Production Manager of our Breda site. In this function I was responsible for our own machine shop and the assembly areas, in total 90 employees. During this time I was involved in an Oliver Wight MRP II program in Breda. Next to the improvements in "on-time delivery", and the financial and quality results I was especially proud on the improvement of the flexibility in labor (introduction of shift in the machine shop - job rotation at assembly) and the introduction of production forecasting. By the end of 1997 Keystone was acquired by Tyco International Inc. As a result of that the Breda operations was split into three "mini-companies". I was given the opportunity to run the largest of the three companies, standard valves. This mini company was self-sufficient and

had an own intercompany sales, engineering, planning, warehouse, assembly and purchasing department. The Standard Valve Company had 45 employees generating an annual turnover of approximately 22 million Euro.

1985 - 1990 N.V. P.N.E.M, Geertruidenberg, Powerplant Operator

I worked as operator in the “Powerstation Amer” in Geertruidenberg which, at that time, was the biggest power plant of the Netherlands. As such my colleagues and I were responsible for the process control and performance of the assigned units.

In 1989 I was one of the first operators that was trained and able to service in all units (boiler and turbine areas).

1977 – 1985 Royal Dutch Navy, Petty Officer (machinery technician)

I joined the Navy at the age of 16. The first three years I served as a mechanic on several frigates. In 1980 I qualified for the petty officers training program in Amsterdam. I finished the program in 1982 and after that served three more years on board of her majesties ships.

Related Skills

- I fluently speak English, German and Dutch. And Spanish on B1 level (Intermedio Bajo).
- Experienced in office software applications: windows, word, excel, PowerPoint, Microsoft project planning, explorer.